



RELEVANT LEGISLATION AND POLICY

The student dress code for Forest Lake State School has been developed in accordance with section 360 of the Education (General Provisions) Act 2006, and in consultation with the school community. The resultant policy adheres to the requirements of anti-discrimination legislation, workplace health and safety requirements, and sun-safety guidelines. It clearly explains and documents the standards of acceptable dress at Forest Lake State School. The Forest Lake State School Dress Code was endorsed by the Forest Lake School Council on November 10th, 2021.

RATIONALE

Forest Lake State School is committed to providing a safe and supportive learning environment for all members of its community. The School's 'Values and Beliefs', generated by the school community, underpins the philosophy behind the importance of wearing of the uniform.

- **Learning** - maximising the focus on learning and minimising distractions with dress differences; promotes a positive image of the school to the local community in demonstrating that the school has high expectations of its students
- **Respect** - students are encouraged to take personal pride in their own presentation and grooming and in their school; encouraging all students to embrace the school ethos (learning knows no boundaries)
- **Safety** - in line with our legal responsibilities under Workplace Health and Safety requirements as enacted in relevant legislation and policy, appropriate clothing should be worn to allow students to safely participate in the full range of educational activities at school (e.g., hats for sport, full uniforms for school and excursions);

The policy for the wearing of the uniform has been agreed upon by the school community and ratified by the School Council. This policy states that **Forest Lake State School will be a uniform school**. Students will wear the formal uniform on all days with the exception of:

- sport or physical education (school sport shirt and shorts);
- special occasions as agreed to by the school (appropriate dress, including sun-safe shirts, closed shoes, no make-up, tidy hair).

The formal uniform will be worn on school excursions and at school functions, unless otherwise advised.

This uniform policy, includes a shorts and pants option, in all uniform categories for all students, regardless of gender. The school's P & C Association has worked hard to design and access quality items at reasonable prices, the sale prices include GST and running costs for the uniform shop. Any small profits from sales will feed-back into priority areas in the school as determined by the P & C.

DRESS CODE POLICY

CLOTHING

- All dress items that constitute the correct formal school uniform and sport uniform are permanently displayed in the P & C Uniform Shop for parental perusal
- These items are available for purchase through the school uniform shop (contact administration or view school website for opening times)
- Performing Arts shirts do not form part of the Sports Uniform. These may be worn only on practice or performance days as directed by the Performing Arts Teachers
- Shirts may be worn in or out. Students leaving their shirts out must ensure it does not hang more than half way down their shorts/pants
- If a child is wearing clothing that is deemed inappropriate (ie clothing that is offensive in appearance, clothing that is likely to cause disruption or negatively influence others or clothing that is unsafe), the child will be referred to the Principal who will determine appropriate action that may involve immediate parental consultation and/or consequences as outlined in the FLSS Student Code of Conduct (this is inclusive of all clothing worn on Free Dress Days)
- The Year 6 Commemoration Shirt is deemed to be part of the formal school uniform
- Any cultural headwear is to be in plain navy blue
- Any tights, leggings and long sleeve tops are to be in navy blue (tights, leggings & long sleeve tops are to be worn underneath uniform)

JEWELLERY

- Students with pierced ear lobes may wear one pair of plain and minimalist ear studs or sleepers only
- Feature or imitation jewellery of any type is not to be worn
- Body piercings are not permitted
- A wrist watch (smart watches are not permitted)
- One item of necklace jewellery may be worn only if it is of cultural or religious significance and must be long enough to be tucked inside their school shirt
- Sensory items may be worn subject to teacher or Principal approval
- Other items of religious significance or medical alert accessories can be worn at the Principal's discretion



Forest Lake State School

Learning knows no boundaries

FOOTWEAR

- Closed shoes are to be worn at all times
- Black closed in shoes with a flat heel are the preferred footwear for the “formal” school uniform
- Joggers that are predominantly black may be worn (shoes/joggers of other colours are not acceptable)
- It is preferable that students should wear the school socks on sale at the uniform shop that feature the “FLSS” motif or socks that are predominantly white in colour with no other logos

SUN SAFE POLICY

- Year 1 to Year 6 students are required to wear either a navy blue broad brimmed or bucket hat, which protects the face and back of the neck, for all outside activities (preferably the wide-brimmed hat on sale at the uniform shop the features the “FLSS” motif)
- Prep students are required to wear a teal bucket hat (reversible for later years), which protects the face and back of the neck, for all outside activities (preferably the prep hat on sale at the uniform shop that features the “FLSS” motif)
- No caps allowed

HAIR

- Hair should be neat and off the face
- Hair below the collar must be tied back for health and safety reasons
- Tracks are not permitted and should be discussed with the Principal
- Permissible hair accessories are ribbons, scrunchies and plain headbands (if worn, they must be in school colours)
- It is unacceptable for hair to be coloured or dyed ‘a non-natural’ colour and students will be asked to recolour to a more natural colour at their own expense

OTHER ACCESSORIES

- Make up and nail polish are not to be worn at school
- Fingernails must be kept short and clean and false nails are not permitted
- Students should not have tattoos

EXEMPTIONS

- The Principal reserves the right to make specific exemptions to the School Dress Code and requests should be presented to the Principal in writing and should be based on compassionate grounds and nominate a specified short-term period for which the exemption is required
- Teachers can make exemptions to the School Dress Code for students in their charge to cater for school activities where alternative dress requirements to the code are required for safety and/or practical reasons (at least 24 hours notice should be given to families in these circumstances)
- Families experiencing financial hardship are encouraged to consult the Principal regarding options that exist to assist students to meet the dress code

CONSEQUENCES OF NOT WEARING THE CORRECT UNIFORM

If a student does not attend school or school related activities in the correct uniform, Education Queensland policy (October 2006) fully supports the Principal or nominees in the following actions:

1. Parents are informed and the issues further discussed if necessary
2. If the student persistently fails to wear the correct uniform, appropriate conflict resolution/mediation strategies are used with parents, the student and school administration present

NONCOMPLIANCE WITH DRESS CODE

If a student of a State school does not comply with a dress code for the school’s students, developed under section 360 (<https://www.legislation.qld.gov.au/view/html/inforce/2017-01-01/act-2006-039>), the school’s Principal may only impose one of the following sanctions-

- A. Detention of the student for a period mentioned in section 283 (3) (at FLSS this is rethink room);
- B. Prevent the student from attending, or participating in, any activity for which the student would have been representing the school;
- C. Prevent the student from attending, or participating in, any school activity that, in the reasonable opinion of the school’s Principal, is not part of the essential educational program of the school.

It is expected that all parents fully support this policy in the current and future interest of

ALL students for the reasons explained in the Values and Beliefs.

IT IS A CONDITION OF SCHOOL ENROLMENT THAT STUDENTS ADHERE TO THE SCHOOL DRESS CODE



The Forest Lake State School Uniform:

FORMAL Uniform Dress



Formal shirts

BOYS

GIRLS



Shorts

Culottes



SPORTS Uniform Polo Shirt



Shorts



WINTER Option School Fleecy Zip Jacket (navy)



Plain Fleecy Double Knee Track Pants (navy)



Socks (with logo)
Or plain white socks



Black school shoes or sneakers



Accessories Micro fibre Hat



House T-Shirts



Kauri



Alpine



Banksia



Homestead